

## Job Posters

### POLICY

The JobBoard provides all types of jobs from across Canada that are relevant and of interest to arts and cultural workers from different disciplines, abilities, and experience levels.



### RELEVANCE

The following are 'filters' that we use to assess whether or not a post is relevant for our Job Board:

- A) Is the company part of the broad cultural sector? If it is, we allow postings for a wide range of jobs including those that are not strictly 'creative' like financial administration, data collection, bartending, etc.
- B) Is the job itself relevant to our sector even though the company or organization isn't part of the sector? For example, a graphic designer position at an insurance company.

### SALARY

It is mandatory that job posters reveal a salary range for full-time positions. For all other positions it is highly recommended that employers include at least an hourly wage given The Pay Transparency Act, the Employment Standards Act, and the Pay Equity Act.

Unpaid positions are not accepted on the JobBoard.

### INCLUSION & DIVERSITY

All job postings must comply with the rules and regulations of the [Employment Standards Act](#), [the Pay Transparency Act](#), [Accessibility for Ontarians with Disabilities Act](#), and the [Pay Equity Act](#).

We highly recommend that employers include a statement in their job posting about their commitment to employment diversity and equality.



***The #1 job board for artists, creatives, and cultural workers.***